



About Women of Toledo

Established in 2014, Inclusive for Women Inc. – Women of Toledo (WOT) is a 501c3 nonprofit organization serving the Greater Toledo community that advocates for diversity, equity, and inclusion with a focus on economic empowerment. Our mission is to educate, engage, and empower women & youth to keep moving forward. We believe in providing space for women and girls to learn skills, continue education, and receive/give knowledge to tackle issues critical to women's economic advancement and interrupt various biases in the workplace, marketplace, community, and family.

womenoftoledo.org

  @womenoftoledo

Our Vision



1

To provide a **BRAVE space** where women and girls can lean in with our organization for support, connect with other women, and build new skills and resources while creating a mentorship and peer networking circle to share ideas, offer support, or seek advice.

2

To advocate and provide a platform where **intersectional** and **intergenerational** women and youth can find their voices, choices and share their stories.

3

To develop a **connecting HUB** for women and organizations for economic empowerment.

4

To **elevate quality of life** and help promote **self-sufficiency** for women & girls in our community.

The organization's programs fall into three distinct categories:
Economic Empowerment,
Mentorship & Advocacy.

Programs are required to utilize the 3E organizational model: **Educating, Engaging,** and **Empowering.** The model ensures that every program and service offered by the organization will incorporate activities to **educate participants, advance in social learning, engage them in a life improvement activity,** and **empower them to act within their circles of influence.**



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Why Support Women of Toledo?

Advocacy



"I moved to Toledo in August of 2022 because my family here can provide the kind of support that I needed as I stepped into the world of entrepreneurship as a single mother. It does take a village and I had to practice what I preached by asking and reaching out for help. Little did I know that I would find much more.

I am grateful for the Women of Toledo who have created and are nurturing a community where a voice like mine can be heard. "

-Hannelore Pena, #HerStory Blog Post

Economic Empowerment

"I focus the firm with a community mindset - small businesses, women & and minority-owned businesses, and projects that grow our community. **We work on projects with clients to engage, educate, and enhance the community together.** For me, giving back and volunteering my time as an architect, spreads awareness for the industry I'm in and feels great. **I know what I'm good at and I know that I can produce a quality project that can change our community."**

-Erin Curley, CEO & Architect of Engage Studio Architects, Girls Hub Mentor, HerHub Member, NWOWBC WEDO Award Recipient



HerHub's mission is to connect women, resources, businesses, and organizations through an online Hub. We believe in connection, collaboration, communication, and celebrate women's contributions.



The **Northwest Ohio Women's Business Council** is dedicated to recognizing a diverse group of female entrepreneurs . We celebrate their accomplishments and support them by telling their encouraging stories.

Through our partnerships with Northwest Ohio Hispanic Chamber and the Toledo African American Chamber of Commerce we have successfully introduced and impacted small business owners with **Northwest Ohio Business Mentoring Program.**



All donations to Women of Toledo are tax deductible under 501(c)(3) nonprofit status, tax exempt identification #47-3035322.

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Mentorship

"Mu Delta Alpha is a Muslim interest, professional sorority whose mission is to inspire leadership in all women and empower them through professionalism. **Our organization aims to create women who conduct themselves with integrity, responsibility, accountability, and excellence.** Such behavior cannot be instilled without positive mentorship.

We have been able to access such **mentorship** through Women of Toledo. **Women of Toledo has supported our organization as well as extended invitations to include us in theirs.** We are very grateful for the support we have gained through Women of Toledo."

-Walaa Kanan, Founder of the Epsilon Chapter of Mu Delta Alpha, Sorority, Inc



Young Women of Toledo's Girls Hub Program



"Last year I was building a chair for myself that represented me and **this year I'm coming back to build a chair that represents other people.** I came back to see everyone again and reconnect and **be more involved with Women of Toledo.**"

-Kynneddy Knighten, Girls Hub Participant

"I have noticed an enormous improvement in my **confidence and public speaking.** I think that **having Girls Hub as a safe place is very important in my life.**"

-Lienna Rausch, Girls Hub Participant



"Without Women of Toledo, I would not have known what it felt like to use my voice and talk with wonderful, beautiful, positive, educated, empowered, and engaged women."

-Maya Williams, Young Women Class 2020

Girls Hub has been an amazing experience that has come into my life. I met the wonderful staff and amazing people who have joined Girls Hub while I have been there. These people help me become the stronger person I have been wanting to be for a while and it finally happened. This program helps me be more confident, especially because I want to be a part of a business or programming.



Women of Toledo invest in you, the staff cares about you and appreciates your work, and you are always safe to be yourself when you walk through those doors. Women of Toledo gave me the confidence to know I am worthy of being in those spaces.

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2023

Women of Toledo

At-A-Glance: Highlights based on our impact by the numbers.



59
Mentors

71
Mentees

62
GIRLS HUB: A SEAT AT THE TABLE PROJECT

53
Program sessions & activities

6
Advocacy Awareness Program

77
BIPOC, IMMIGRANTS & WOMEN SMALL BUSINESSES FEATURED AT MULTICULTURAL TWILIGHT MARKET IN CONJUNCTION WITH THE IMMIGRANT HERITAGE MONTH

2 INITIATIVES LED & MANAGED BY 26 VOLUNTEERS OF WOMEN LEADERS
(WOMEN'S BUSINESS COUNCIL AND RESPONSIVE ADVOCACY TASK FORCE)

228
HerHub Members received Business Development Opportunity

1,648 women and youth served in 2023
9,459 women and youth served since 2014



**duplication of individuals participating in multiple programs/services may occur.

Join our



movement

Every \$250 we raise funds for one marginalized or disconnected woman or young woman in transition. She can receive an emergency fund during transition or an intensive series of coaching, mentoring, and peer-networking support group sessions under our Mentorship initiatives.



“

I've been empowered by Women of Toledo both, by their coaches and mentors. Every session, I learn something new, gain confidence to reach for something more, and find a greater peace with the role I play in my family. The passion for supporting women is evident in the WOT Team, which inspires me to be a better person. And to be able to partake in this journey for free is just a blessing for a single mom with 2 young children.

NWLB, age 23, Discovery Mentorship Series

The **No Women Left Behind** initiative provides access to various programs and support services such as emergency funds or aid during transition, general assistance to connect with services to fulfill their basic human needs, Professional Women's Economic Empowerment Educational Development series, Business Microgrants and Coaching Services.



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2023 Funders, Program Partners & Circle of Supporters



TAYLOR AUTOMOTIVE FAMILY



LOCALLY OWNED, LOCALLY COMMITTED



Won't you help us transform lives by becoming our Sustainability Partner?

Community Ambassador Promoter Ally Champion
\$5,000 \$10,000 \$15,000 \$20,000 \$40,000+

CHAMPION PARTNER

Logo and signage display in program book and during presentation, recognition in **press releases**, opening speaker at ceremony. Award and or certificate presenter, tickets and two tables for 16 with 8 additional **No Women Left Behind** Tickets at **FIVE chosen programs, forums, and services** as **PRESENTING PARTNER**. 'Women & What WE-DO' Podcast Episode with Mary Brucker **#HerStory** blog post featuring your women in leadership,

ALLY PARTNER

Logo and signage display in program book and during presentation, recognition in **press releases**, opening speaker at ceremony. Award and or certificate presenter, tickets and tables for 8 with 4 additional **No Women Left Behind** Tickets at **FOUR chosen programs, forums, or services** as **PRESENTING PARTNER**. **#HerStory** blog post featuring your women in leadership,

PROMOTER PARTNER

Logo and signage display in program book and during presentation, recognition in **press releases**, opening speaker at ceremony. Award and or certificate presenter, tickets and table for 8 for **THREE chosen programs, forums, and services** as **PRESENTING PARTNER**.

AMBASSADOR PARTNER

Logo and signage display in program book and during presentation, recognition in press releases, opening speaker at ceremony. Award and or certificate presenter, tickets and table for 8 for **TWO** chosen programs, forums, or services as **PRESENTING PARTNER**

COMMUNITY PARTNER

Logo and signage display in program book and during presentation, recognition in press releases, opening speaker at ceremony. Award and or certificate presenter, tickets and table for 8 for one **chosen** program, forum, or service as **PRESENTING PARTNER**



Mentorship



\$20K

- \$5K NWO Business Mentoring
- \$5K Discovery Mentoring
- \$5K Young Women of Toledo
- \$5K Girls Hub

Advocacy



\$20K

- \$5K International Women's Day
- \$5K National Equality Day
- \$5K International Day of the Girl
- \$5K HeForShe

Economic Empowerment



\$20K

- \$5K Business Development Opportunities
- \$5K Workforce Diversity
- \$5K NWO Women's Business Council
- \$5K HerHub

Community



\$20K

- \$5K Intercultural Gala
- \$5K Multicultural Twilight Market
- \$5K Welcome TLC
- \$5K Ambassador / Fellowship Program



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